

# Lady Jays Step Team Constitution

## Article I: Club Name

Lady Jays Step Team

## Article II: Purpose of Club

The Purpose of the Lady Jays Step Team is to create an atmosphere of unity, and diversification through stepping and group creativity. Lady Jays also have a set goal to represent the ideals of one sound, group initiation while encouraging others to represent them as well. The team is established for the purpose of creating diversification and bridging the gap between cultural diversities through entertainment. The group will be a form of entertainment with the purpose of teaching the community to demonstrate teamwork and cooperativity through stepping with one sound. The team's purpose is to also demonstrate unity within the community through community service and co-partnering with other campus club organizations. The team and its members physically represent their goal for diversity, individual differences and unique backgrounds. With the goal for one sound and unity, the team is the beginning of a new sound, and a new *flava*'.

## Article III: Mission Statement

*The Elizabethtown Lady Jays mission is to represent unity within the community through one sound. To serve, educate and promote diversity and teamwork, representing one individual as a whole, embracing unity, tying it to the community and the creation of one sound.*

## Article IV: Eligibility and Member Recruitment

1. Determination
2. Positive attitude that will benefit oneself and the group as a whole
3. Given an evaluation period

Evaluation period: This period involves any person who may want to join, to test out the team and experience step. Whether it is for the first time, or the individual has stepped before. This period will last for duration of (7) seven Wednesday and Sunday practices. After this evaluation period, the team will decide as a whole whether this individual represents the Lady Jays Step Team's ideals: unity, community, sound, teamwork, a positive self image, determination, cooperation and individuality.

## Article V: List of Officers

**President:**           **Kira Smith**  
Box Number: 2036  
Phone Ext.: 3520

**Vice President:**   **Megan Brasefield**  
Box Number: 224  
Phone Ext.: 3422

**Co-Vice President:** **Janet Atim**  
Box Number: 1917  
Phone Ext.:3117

**Secretary:**       **Rebecca Bernaski**  
Box Number: 182  
Phone Ext.: 3383

**Treasurer:**       **Denise Spurio**  
Box Number: 1139  
Phone Ext.:3356

## Article VI: Officer Duties

### President:

1. Promote and up hold the ideals of the *Lady Jays* Step Team
2. Call meetings and secure team member attendance
3. Create alliances with step teams from various colleges and universities
4. Provide Group training and practices
5. Set-up events and group appearances
6. Create service projects for the team to complete
7. Promote and push for team and presentation excellence
8. Moderate and help to find solutions for team conflict
9. Key contact for events, shows, and meetings
10. Finalizes decisions of the team

### Vice and Co-Vice President:

1. Promote and up hold the ideals of the *Lady Jays* Step Team
2. Call meetings and secure team member attendance
3. Second in command
4. Provide Group training and practices
5. Promote and push for team and presentation excellence
6. Moderate and help to find solutions for team conflict
7. Second key contact for events, shows and meetings
8. Finalizes decisions of the team

Treasure:

1. Promote and up hold the ideals of the Lady Jays Step Team
2. Provide and keep accurate data on group funding and accounts
3. Responsible for keeping accurate banking records
4. Create invoices on spending
5. In charge of fundraising and fundraising event planning
6. Responsible for holding account information
7. Responsible for accurate budgeting

Secretary:

1. Promote and up hold the ideals of the Lady Jays Step Team
2. Responsible for taking role
3. Keep accurate records and articles of the team
4. Responsible for write-ups for team events
5. Responsible for posting selection list for team members and try-outs

Members:

1. Promote and up hold the ideals of the Lady Jays Step Team
2. Not allowed to miss more than (4) four mandatory practices
3. Attend mandatory practices
4. Attend a non-mandatory practice
5. Seek additional help for stepping improvement
6. Commit to the same level of work as the rest of the team
7. Promote a positive image for the Lady Jays
8. Be prepared for practice accordingly

Article VII: Advisor Role

Advisor: Dr. Amanda Price, Assistant Professor of Psychology

Role of the Advisor:

1. Offer support and encouragement
2. Help team with fundraising events
3. Be available to attend three (3) team practices throughout the year
4. Be in contact via e-mail about upcoming events and team updates
5. Meet the Lady Jays Step Team members
6. Be available to be at three (3) Lady Jays Step Team events through the year
7. Promote the group by spreading the word and getting information out
8. Be a moderator if a situation should occur
9. Be able to offer suggestions and ideas
10. Create a personal as well as professional relationship with the Lady Jays